INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JOHN NOVAK Business Manager / Financial Secretary

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LOCAL 129

Over 100 Years of Progress in the Electrical Industry in Lorain, Erie and Huron Counties

April 9, 2026

TO: All Employers Signatory to I.B.E.W. Local Union #129
VDV Agreement

FROM: John Novak

SUBJECT: **WAGE CHANGES FOR IBEW LOCAL 129's JURISDICTION**

Effective April 27, 2026, a negotiated $2.50 increase was implemented pursuant to the current agreement. $0.50 was allocated to the Health & Welfare rate, with the balance of $2.00 applied to the hourly wage rate.

EFFECTIVE April 27, 2026

Journeyman Installer Technician	**$36.80***
Communication Technician	**$38.05***
Senior Technician	**$39.05***
New Classifications	
Security Technician Level I	**$36.80***
Security Technician Level II	**$38.05***
Security Technician Level III	**$39.05***
Audio/Visual Technician Level I	**$36.80***
Audio/Visual Technician Level II	**$38.05***
Audio/Visual Technician Level III	**$39.05***
Health & Welfare	$ 9.25/hr. paid
Pension	$ 2.95/hr. paid
J.A.T.C.	$ 0.42
C.E.C.A.F.	0.5% of Gross Labor Payroll
N.E.B.F.	3% of Gross Labor Payroll
N.E.I.F./Service Charge	0.3% of Gross Labor Payroll
LELMCC	$ 0.10 per hour paid
NLMCC	$ 0.01 per hour paid
Vacation Savings Program	4.5% of hourly rate added to gross pay

Apprentice Rates

1st Period	**-65% $23.92***	4th Period	**-80% $29.44***
2nd Period	**-70% $25.76***	5th Period	**-85% $31.28***
3rd Period	**-75% $27.60***	6th Period	**-90% $33.12***

Parking Allowance $10.00
Effective rates through April 25, 2027

Sincerely,

John Novak
Business Manager